

Carbon Reduction Plan

BMT Ltd





Carbon Reduction Plan

Supplier name: BMT Ltd (BMT)

Publication date: 30/09/2023

Commitment to achieving Net Zero

BMT is committed to achieving Net Zero emissions by 2035.

BMT follows the SBTi definition of Net Zero, 'achieving a state in which the activities within the value chain of a company result in no net impact on the climate from greenhouse gas emissions. This is achieved by reducing value chain greenhouse gas emissions, in line with 1.5°C pathways, and by balancing the impact of any remaining greenhouse gas emissions with an appropriate amount of carbon removals'.

Baseline emissions footprint

Baseline emissions are a record of the greenhouse gases (GHG) that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline emissions were established using the GHG protocol methodologies for calculating carbon emissions.

BMT Emission Boundaries

The following GHG emission include scopes 1, 2, and 3 for BMT.

Scope 1

- GHG emissions from the gas used to heat offices, and GHG emissions from the combustion of fuel from pool cars owned by BMT.

Scope 2

- GHG emissions from purchased electricity to run BMT offices (In 2018/19, BMT operated out of 7 properties).

Scope 3

- Upstream transportation and distribution (stationery, food, corporate merchandise, and IT procurement).
- Waste generated in operations (general waste, recycled waste, and water use).
- Business travel (including air, rail, sea, taxi and hire car)
- Employee commuting.

Downstream transportation and distribution of products do not apply to BMT, because BMT is predominantly service-based. Any products that we sell are digital and do not require transportation and distribution).



Emissions reporting

Baseline Year: FY2018/19 (01.10.18 – 30.09.19)

Reporting Year: FY2021/22 (01.10.21 – 30.09.22)

The Policy Procurement Notice will be updated in a years' time, to include FY2022/23 GHG emissions.

| EMISSIONS | TOTAL (tCO _{2e}) | | | |
|---------------------------------------|----------------------------|-----------|-----------|-----------|
| | FY2018/19 | FY2019/20 | FY2020/21 | FY2021/22 |
| Scope 1 | 22.28 | 8.26 | 21.97 | 59.27 |
| Scope 2 | 146.74 | 97.08 | 67.70 | 56.11 |
| Scope 3 (Included sources) | 1055.94 | 441.57 | 295.44 | 340.98 |
| Total Emissions | 1224.95 | 546.91 | 385.11 | 456.36 |

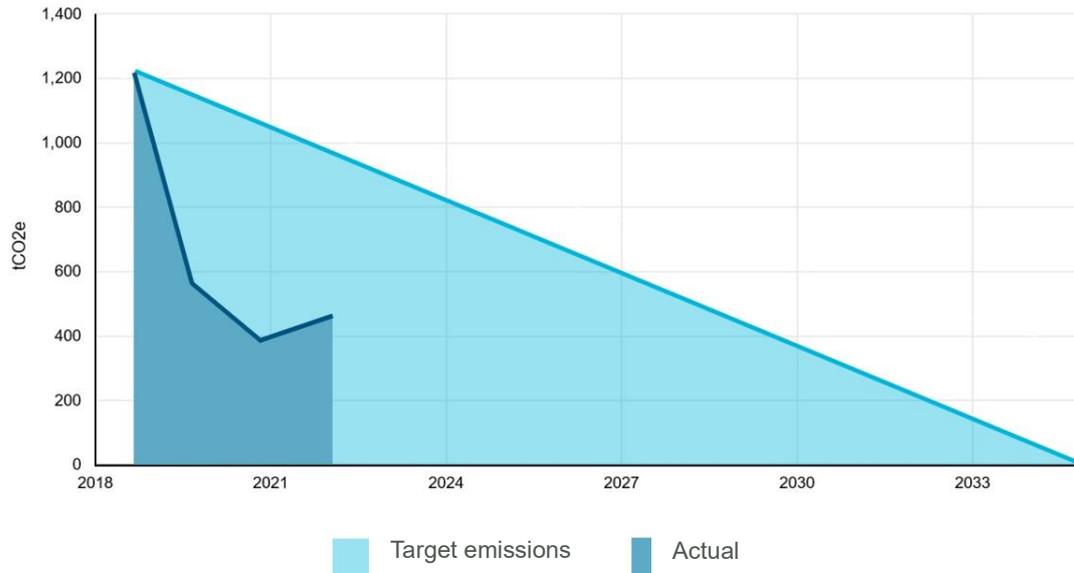
Emissions reduction targets

In order to continue our progress to achieving Net Zero, BMT has approved near and long-term science-based emissions reduction targets with the SBTi. The SBTi has verified BMT's net-zero science-based target by 2035.

| Net Zero and science-based targets (vs. 2019 baseline): <i>(Approved by SBTi)</i> | |
|---|--|
| Long-term | <p>BMT commits to reduce absolute scope 1 and 2 GHG emissions 90% by FY2035 from a FY2019 base year.</p> <p>BMT also commits to reduce absolute scope 3 GHG emissions 90% by within the same timeframe.</p> |
| Near-term targets | <p>BMT commits to reduce absolute scope 1 and 2 GHG emissions 65% by FY2030 from a FY2019 base year.</p> <p>BMT commits to reduce absolute scope 3 GHG emissions from energy related activities and business travel 65% within the same timeframe.</p> |



Progress against our target for Net Zero can be seen in the graph below:



Carbon reduction projects

The following environmental management measures and projects have been completed or implemented since the 2018/19 baseline. The carbon emission reduction achieved by these initiatives equate to 768.59 tCO₂e, a 63% reduction against the 2018/19 baseline and the measures will be in effect when performing the contract.

Completed carbon reduction initiatives

During the reporting year, we continued to focus on travel reductions and reducing energy usage across our offices in line with ISO14001. The data shows an increase in Scope 1 emissions (gas) and Scope 3 emissions (travel) compared to FY2021/22. This is due to the impact of the COVID-19 pandemic forcing a significant reduction in travel and presence in BMT offices in the previous year. Travel emissions in FY2021/22 remain lower than in pre-pandemic years in part due to the ongoing consequences of the pandemic, but also a targeted campaign to reduce travel across the business.

Our electricity usage has not increased since the COVID-19 pandemic due to a reduction in office footprint, coupled with a switch to renewable tariffs.

We work with landlords at our properties to instigate changes such as the installation of solar panels and enhancing bike storage that enable employees to cycle rather than drive. We also continue to work closely with our clients, to support the industry transition to Net Zero.



Other measures and projects include:

- BMT has been certified to ISO14001:2015 and has been implementing the standards across the business since 2018.
- BMT has been recording and reporting its carbon emissions using the PAS2060 standard since its baseline was established in FY2018/2019.
- BMT has approved near and long-term science-based emissions reduction targets with the SBTi.
- In support of our hybrid working arrangements, we have further reduced our UK office space by approximately 16%. This has reduced energy use associated with offices, and travel emissions resulting from employee commuting.
- Introduction of employee travel survey for improved measuring and reporting of GHG emissions.

In the future, we anticipate implementing further measures including:

- A 20% reduction in discretionary travel against our 2019 GHG emission base year inventory.
- Property search criteria to include a requirement that future leased/ serviced offices provide 100% renewable energy.
- Innovation budget is invested in projects that support one or both of BMT's Sustainable Development Goals.
- 50% of personal mileage or hire car moved to public transport or car share.
- Implement offsetting/ carbon reduction technology scheme.
- All pool cars are to be Ultra Low Emissions Vehicles (ULEV).
- Transferred all on-premises storage to a cloud-based system with good sustainability credentials.

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard and uses the appropriate Government emission conversion factors for GHG company reporting.

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard.

The board of directors has delegated authority to the senior leadership team at BMT who have approved the carbon reduction plan.

Signed on behalf of the Supplier:

A handwritten signature in black ink, appearing to read "Sarah Kenny".

Sarah Kenny

Date: 29/09/2023